



MP ADVISORS IKE

Anti-Bribery Policy

The Management of **MP ADVISORS IKE**, recognizing the importance of Anti-Bribery and taking into account its legal obligations, implements an Anti-Bribery Management System (Anti-Bribery) in accordance with the ISO 37001:2016 standard during the work of System Inspections, Studies, Market Research, Business Consulting and Partner Sales Promotions.

In particular, the Management of **MP ADVISORS IKE** is committed to and takes care of:

- Prohibition and elimination of corruption
- Full compliance with anti-bribery legislation applicable to its operation
- establishing anti-corruption targets which it monitors and reviews at regular intervals
- meeting the requirements of the Anti-Bribery System (SCO)
- encouraging and enabling staff and stakeholders to raise concerns and report on potential bribery in good faith or on a reasonable basis, confidentially and without fear of retaliation or consequences;
- providing the resources for the implementation and continuous improvement of the Anti-Corruption System (Anti-Corruption System)
- understanding by staff of the need to comply with anti-bribery requirements and the seriousness of the consequences of non-compliance

The company's Management appoints a Anti-Bribery Compliance Officer who

- oversees the design and implementation of the Anti-Bribery System (Anti-Bribery System)
- provides advisory support and guidance to staff on the SCS
- communicates directly to the Supreme Administration regarding the performance of the SCS
- *Any interested party, employee or partner, can report anything related to a case of bribery to the Anti-Bribery Compliance Officer anonymously at sofiasoultana@gmail.com*

The Legal Representative

01/03/2023